



Adult-Use License Renewal Application

Introduction

Renewal of a current Adult Use (AU) License requires that a licensee complete the renewal application via submission of the intake form below. In the event you do not intend to renew your license, please send closure email request compliance@ocm.ny.gov

All information required by the Office to process a renewal MUST be submitted via [this form](#). All applications must be submitted at least 60 days prior to expiration of the current license but not more than 120 days. Failure to submit your renewal application in a timely manner or provide all requested data may result in delay of license renewal or a non-renewal of the license.

The submission of this form does not constitute approval of the application for renewal of the license. Cannabis Control Board ("Board") approval is required for all AU license renewals. Section 401 (2) of State Administrative Procedure Law (SAPA) states that a licensee who has submitted a "timely and sufficient" renewal application is authorized to continue to operate under the expired license until a decision is made on the renewal application.

If you have any questions, please reach out to AULicensing@ocm.ny.gov. All communications must include your license number and legal entity name.

1. What is your OCM provided license number and business name/legal name?*

hint: enter part of number or legal name and wait for auto-fill option to appear

License Holder Information

This license renewal application must be submitted by the license holder (if an individual), by a managing member (if a LLC), or by an officer (if a corporation). **Failure to have a correct point of contact may result in delay of renewal or non-renewal.**

2. Who is the authorized person submitting this license renewal application?

First Name *

Middle
Initial

Last Name *

Suffix

I	▲
II	
III	
IV	
V	
Jr	
Sr	▼

Email Address where License Renewal Application confirmation will be sent. *

3. Is [question("value"), id="5"] currently operational? *

- Yes
- No

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4. What are the biggest barriers [question("value"), id="5"] is facing to become operational?*

- Financial and capital barriers
- Regulatory compliance
- Local municipality ordinances, restrictions, or permits
- Real estate or landlord barriers
- Infrastructure/ technology build out
- Supply chain & vendor barriers
- Workforce development
- Other - Please explain why your business is not operational

5. Please enter the estimated operational date for your facility.*

6. Did you sell cannabis commercially in the last 12 months to other licensees or cannabis consumers?*

- Yes
- No

7. When did [question("value"), id="5"] begin selling cannabis to other licensees or cannabis consumers? *

Workforce Composition

Page description:

This portion of the AU Renewal Survey is collected for informational purposes to better understand the composition of the NYS cannabis workforce and assess licensees' efforts to maintain an equitable workplace environment pursuant to Title 9 of the State of New York Codes Rules and Regulations Section 120.7(5) and 120.11(6). The following questions will inquire about the number of employees by role, compensation, and benefits offered. Please answer these questions as accurately as possible to the nearest whole number. This data will be used to inform evidence-based decision making.

8. How many full-time employees does your company currently have? Please enter 0 if none.*

Full-time employees work 30 or more hours a week.

Full-time employees

9. How many part-time employees does your company currently have? Please enter 0 if none.*

Part-time employees work less than 30 hours a week.

Part-time employees

10. Does your company employ seasonal workers?

Seasonal work is temporary employment that occurs during specific times of the year, often to meet increased demand or business needs.

Yes

No

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11. Tell us about your Seasonal Workers *

How many seasonal employees do you have at the peak of seasonal staffing?

*

On average how many weeks in a calendar year do you employ seasonal workers?

*

Weeks

In which months do your seasonal peaks occur? Please select all that apply. *

- January
- February
- March
- April
- May
- June
- July
- August
- September
- October
- November
- December

Workforce Composition Roles: Ancillary Positions

Page description:

How many employees does your cannabis business currently employ in the following categories? Enter all that apply.

If an employee has overlap in role responsibilities, please account for them in whichever position most of their time is spent in.

Please do not include volunteers, interns, or independent contractors in your estimates.

12. Security/ Asset Protection: *

enter 0 for none

13. Are Security/ Asset Protection compensated with a salary or an hourly rate? *

- Salary
- Hourly Rate

14. Select the average salary range for Security/ Asset Protection. *

- \$10,000 and below
- \$10,001- \$20,000
- \$20,001- \$30,000
- \$30,001-\$40,000
- \$40,001-\$50,000
- \$50,001- \$60,000
- \$60,001- \$70,000
- \$70,001-\$80,000
- \$80,001-\$90,000
- \$90,001-\$100,000
- \$100,001 - \$110,000
- \$110,001 - \$120,000
- \$120,001 - \$130,000
- \$130,001 - \$140,000
- \$140,001 - \$150,000
- \$150,001 and above

15. Enter the average hourly rate for Security/ Asset Protection: *

\$

16. Sanitation/ Custodial: *

enter 0 for none

17. Are Sanitation/ Custodial compensated with a salary or an hourly rate? *

- Salary
- Hourly Rate

18. Select the average salary range for Sanitation/ Custodial. *

- \$10,000 and below
- \$10,001- \$20,000
- \$20,001- \$30,000
- \$30,001-\$40,000
- \$40,001-\$50,000
- \$50,001- \$60,000
- \$60,001- \$70,000
- \$70,001-\$80,000
- \$80,001-\$90,000
- \$90,001-\$100,000
- \$100,001 - \$110,000
- \$110,001 - \$120,000
- \$120,001 - \$130,000
- \$130,001 - \$140,000
- \$140,001 - \$150,000
- \$150,001 and above

19. Enter the average hourly rate for Sanitation/ Custodial: *

\$

20. Finance/ Accounting: *

enter 0 for none

21. Are Finance/ Accounting compensated with a salary or an hourly rate? *

- Salary
- Hourly Rate

22. Select the average salary range for Finance/ Accounting. *

- \$10,000 and below
- \$10,001- \$20,000
- \$20,001- \$30,000
- \$30,001-\$40,000
- \$40,001-\$50,000
- \$50,001- \$60,000
- \$60,001- \$70,000
- \$70,001-\$80,000
- \$80,001-\$90,000
- \$90,001-\$100,000
- \$100,001 - \$110,000
- \$110,001 - \$120,000
- \$120,001 - \$130,000
- \$130,001 - \$140,000
- \$140,001 - \$150,000
- \$150,001 and above

23. Enter the average hourly rate for Finance/ Accounting: *

\$

24. HR/ Administration: *

enter 0 for none

25. Are HR/ Administration compensated with a salary or an hourly rate? *

- Salary
- Hourly Rate

26. Select the average salary range for HR/ Administration. *

- \$10,000 and below
- \$10,001- \$20,000
- \$20,001- \$30,000
- \$30,001-\$40,000
- \$40,001-\$50,000
- \$50,001- \$60,000
- \$60,001- \$70,000
- \$70,001-\$80,000
- \$80,001-\$90,000
- \$90,001-\$100,000
- \$100,001 - \$110,000
- \$110,001 - \$120,000
- \$120,001 - \$130,000
- \$130,001 - \$140,000
- \$140,001 - \$150,000
- \$150,001 and above

27. Enter the average hourly rate for HR/ Administration: *

\$

28. Marketing/ Advertising/ Communications: *

enter 0 for none

29. Are Marketing/ Advertising/ Communications compensated with a salary or an hourly rate? *

- Salary
- Hourly Rate

30. Select the average salary range for Marketing/ Advertising/ Communications. *

- \$10,000 and below
- \$10,001- \$20,000
- \$20,001- \$30,000
- \$30,001-\$40,000
- \$40,001-\$50,000
- \$50,001- \$60,000
- \$60,001- \$70,000
- \$70,001-\$80,000
- \$80,001-\$90,000
- \$90,001-\$100,000
- \$100,001 - \$110,000
- \$110,001 - \$120,000
- \$120,001 - \$130,000
- \$130,001 - \$140,000
- \$140,001 - \$150,000
- \$150,001 and above

31. Enter the average hourly rate for Marketing/ Advertising/ Communications: *

\$

32. Public Engagement/ Community Affairs: *

enter 0 for none

33. Are Public Engagement/ Community Affairs compensated with a salary or an hourly rate? *

- Salary
- Hourly Rate

34. Select the average salary range for Public Engagement/ Community Affairs. *

- \$10,000 and below
- \$10,001- \$20,000
- \$20,001- \$30,000
- \$30,001-\$40,000
- \$40,001-\$50,000
- \$50,001- \$60,000
- \$60,001- \$70,000
- \$70,001-\$80,000
- \$80,001-\$90,000
- \$90,001-\$100,000
- \$100,001 - \$110,000
- \$110,001 - \$120,000
- \$120,001 - \$130,000
- \$130,001 - \$140,000
- \$140,001 - \$150,000
- \$150,001 and above

35. Enter the average hourly rate for Public Engagement/ Community Affairs: *

\$

36. Research & Development: *

Includes scientists

enter 0 for none

37. Are Research & Development compensated with a salary or an hourly rate? *

- Salary
- Hourly Rate

38. Select the average salary range for Research & Development. *

- \$10,000 and below
- \$10,001- \$20,000
- \$20,001- \$30,000
- \$30,001-\$40,000
- \$40,001-\$50,000
- \$50,001- \$60,000
- \$60,001- \$70,000
- \$70,001-\$80,000
- \$80,001-\$90,000
- \$90,001-\$100,000
- \$100,001 - \$110,000
- \$110,001 - \$120,000
- \$120,001 - \$130,000
- \$130,001 - \$140,000
- \$140,001 - \$150,000
- \$150,001 and above

39. Enter the average hourly rate for Research & Development: *

\$

40. Executives: *

Examples include: CEO, CFO, CRO, COO, CMO, President, or GM.

enter 0 for none

41. Are Executives compensated with a salary or an hourly rate? *

- Salary
- Hourly Rate

42. Select the average salary range for Executives. *

- \$10,000 and below
- \$10,001- \$20,000
- \$20,001- \$30,000
- \$30,001-\$40,000
- \$40,001-\$50,000
- \$50,001- \$60,000
- \$60,001- \$70,000
- \$70,001-\$80,000
- \$80,001-\$90,000
- \$90,001-\$100,000
- \$100,001 - \$110,000
- \$110,001 - \$120,000
- \$120,001 - \$130,000
- \$130,001 - \$140,000
- \$140,001 - \$150,000
- \$150,001 and above

43. Enter the average hourly rate for Executives: *

\$

44. IT management: *

enter 0 for none

45. Are IT management compensated with a salary or an hourly rate? *

- Salary
- Hourly Rate

46. Select the average salary range for IT management. *

- \$10,000 and below
- \$10,001- \$20,000
- \$20,001- \$30,000
- \$30,001-\$40,000
- \$40,001-\$50,000
- \$50,001- \$60,000
- \$60,001- \$70,000
- \$70,001-\$80,000
- \$80,001-\$90,000
- \$90,001-\$100,000
- \$100,001 - \$110,000
- \$110,001 - \$120,000
- \$120,001 - \$130,000
- \$130,001 - \$140,000
- \$140,001 - \$150,000
- \$150,001 and above

47. Enter the average hourly rate for IT management: *

\$

48. Attorney/ Legal Compliance: *

enter 0 for none

49. Are Attorney/ Legal Compliance compensated with a salary or an hourly rate? *

- Salary
- Hourly Rate

50. Select the average salary range for Attorney/ Legal Compliance. *

- \$10,000 and below
- \$10,001- \$20,000
- \$20,001- \$30,000
- \$30,001-\$40,000
- \$40,001-\$50,000
- \$50,001- \$60,000
- \$60,001- \$70,000
- \$70,001-\$80,000
- \$80,001-\$90,000
- \$90,001-\$100,000
- \$100,001 - \$110,000
- \$110,001 - \$120,000
- \$120,001 - \$130,000
- \$130,001 - \$140,000
- \$140,001 - \$150,000
- \$150,001 and above

51. Enter the average hourly rate for Attorney/ Legal Compliance: *

\$

52. Government Affairs/ Policy Analyst: *

enter 0 for none

53. Are Government Affairs/ Policy Analyst compensated with a salary or an hourly rate? *

- Salary
- Hourly Rate

54. Select the average salary range for Government Affairs/ Policy Analyst. *

- \$10,000 and below
- \$10,001- \$20,000
- \$20,001- \$30,000
- \$30,001-\$40,000
- \$40,001-\$50,000
- \$50,001- \$60,000
- \$60,001- \$70,000
- \$70,001-\$80,000
- \$80,001-\$90,000
- \$90,001-\$100,000
- \$100,001 - \$110,000
- \$110,001 - \$120,000
- \$120,001 - \$130,000
- \$130,001 - \$140,000
- \$140,001 - \$150,000
- \$150,001 and above

55. Enter the average hourly rate for Government Affairs/ Policy Analyst: *

\$

Page description:

How many employees does your cannabis business currently employ in the following categories? Enter all that apply.

If an employee has overlap in role responsibilities, please account for them in whichever position most of their time is spent in.

Please do not include volunteers, interns, or independent contractors in your estimates.

Please note that for positions, Entry Level refers to a position that requires little to no work experience or training/education. Mid-Level refers to positions that require experienced workers with 1-3 years of experience and/or training/ education. High-Level refers to highly skilled position that requires 2-6 years of work experience and/or training/education.

56. Cultivation Assistant (Entry Level): *

enter 0 for none

57. Are Cultivation Assistant (Entry Level) compensated with a salary or an hourly rate? *

- Salary
- Hourly Rate

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58. Select the average salary range for Cultivation Assistant (Entry Level). *

- \$10,000 and below
- \$10,001- \$20,000
- \$20,001- \$30,000
- \$30,001-\$40,000
- \$40,001-\$50,000
- \$50,001- \$60,000
- \$60,001- \$70,000
- \$70,001-\$80,000
- \$80,001-\$90,000
- \$90,001-\$100,000
- \$100,001 - \$110,000
- \$110,001 - \$120,000
- \$120,001 - \$130,000
- \$130,001 - \$140,000
- \$140,001 - \$150,000
- \$150,001 and above

59. Enter the average hourly rate for Cultivation Assistant (Entry Level) : *

\$

60. Cultivation Associate (Mid-Level): *

enter 0 for none

61. Are Cultivation Associate (Mid-Level) compensated with a salary or an hourly rate? *

- Salary
- Hourly Rate

62. Select the average salary range for Cultivation Associate (Mid-Level). *

- \$10,000 and below
- \$10,001- \$20,000
- \$20,001- \$30,000
- \$30,001-\$40,000
- \$40,001-\$50,000
- \$50,001- \$60,000
- \$60,001- \$70,000
- \$70,001-\$80,000
- \$80,001-\$90,000
- \$90,001-\$100,000
- \$100,001 - \$110,000
- \$110,001 - \$120,000
- \$120,001 - \$130,000
- \$130,001 - \$140,000
- \$140,001 - \$150,000
- \$150,001 and above

63. Enter the average hourly rate for Cultivation Associate (Mid-Level): *

\$

64. Cultivation Manager (High-Level): *

enter 0 for none

65. Are Cultivation Manager (High-Level) compensated with a salary or an hourly rate? *

- Salary
- Hourly Rate

66. Select the average salary range for Cultivation Manager (High-Level). *

- \$10,000 and below
- \$10,001- \$20,000
- \$20,001- \$30,000
- \$30,001-\$40,000
- \$40,001-\$50,000
- \$50,001- \$60,000
- \$60,001- \$70,000
- \$70,001-\$80,000
- \$80,001-\$90,000
- \$90,001-\$100,000
- \$100,001 - \$110,000
- \$110,001 - \$120,000
- \$120,001 - \$130,000
- \$130,001 - \$140,000
- \$140,001 - \$150,000
- \$150,001 and above

67. Enter the average hourly rate for Cultivation Manager (High-Level): *

\$

68. Cultivation Sales Associate (Mid-Level): *

enter 0 for none

69. Are Cultivation Sales Associate (Mid-Level) compensated with a salary or an hourly rate? *

- Salary
- Hourly Rate

70. Select the average salary range for Cultivation Sales Associate (Mid-Level). *

- \$10,000 and below
- \$10,001- \$20,000
- \$20,001- \$30,000
- \$30,001-\$40,000
- \$40,001-\$50,000
- \$50,001- \$60,000
- \$60,001- \$70,000
- \$70,001-\$80,000
- \$80,001-\$90,000
- \$90,001-\$100,000
- \$100,001 - \$110,000
- \$110,001 - \$120,000
- \$120,001 - \$130,000
- \$130,001 - \$140,000
- \$140,001 - \$150,000
- \$150,001 and above

71. Enter the average hourly rate for Cultivation Sales Associate (Mid-Level): *

\$

72. Cultivation Sales Manager (High-Level): *

enter 0 for none

73. Are Cultivation Sales Manager (High-Level) compensated with a salary or an hourly rate? *

- Salary
- Hourly Rate

74. Select the average salary range for Cultivation Sales Manager (High-Level). *

- \$10,000 and below
- \$10,001- \$20,000
- \$20,001- \$30,000
- \$30,001-\$40,000
- \$40,001-\$50,000
- \$50,001- \$60,000
- \$60,001- \$70,000
- \$70,001-\$80,000
- \$80,001-\$90,000
- \$90,001-\$100,000
- \$100,001 - \$110,000
- \$110,001 - \$120,000
- \$120,001 - \$130,000
- \$130,001 - \$140,000
- \$140,001 - \$150,000
- \$150,001 and above

75. Enter the average hourly rate for Cultivation Sales Manager (High-Level): *

\$

76. Trimmer (Entry Level): *

enter 0 for none

77. Are Trimmer (Entry Level) compensated with a salary or an hourly rate? *

- Salary
- Hourly Rate

78. Select the average salary range for Trimmer (Entry Level). *

- \$10,000 and below
- \$10,001- \$20,000
- \$20,001- \$30,000
- \$30,001-\$40,000
- \$40,001-\$50,000
- \$50,001- \$60,000
- \$60,001- \$70,000
- \$70,001-\$80,000
- \$80,001-\$90,000
- \$90,001-\$100,000
- \$100,001 - \$110,000
- \$110,001 - \$120,000
- \$120,001 - \$130,000
- \$130,001 - \$140,000
- \$140,001 - \$150,000
- \$150,001 and above

79. Enter the average hourly rate for Trimmer (Entry Level): *

\$

Workforce Composition Roles: Delivery

Page description:

How many employees does your cannabis business currently employ in the following categories? Enter all that apply.

If an employee has overlap in role responsibilities, please account for them in whichever position most of their time is spent in.

Please do not include volunteers, interns, or independent contractors in your estimates.

Please note that for positions, Entry Level refers to a position that requires little to no work experience or training/education. Mid-Level refers to positions that require experienced workers with 1-3 years of experience and/or training/ education. High-Level refers to highly skilled position that requires 2-6 years of work experience and/or training/education.

80. Delivery Assistant (Entry Level): *

enter 0 for none

81. Are Delivery Assistant (Entry Level) compensated with a salary or an hourly rate? *

- Salary
- Hourly Rate

82. Select the average salary range for Delivery Assistant (Entry Level). *

- \$10,000 and below
- \$10,001- \$20,000
- \$20,001- \$30,000
- \$30,001-\$40,000
- \$40,001-\$50,000
- \$50,001- \$60,000
- \$60,001- \$70,000
- \$70,001-\$80,000
- \$80,001-\$90,000
- \$90,001-\$100,000
- \$100,001 - \$110,000
- \$110,001 - \$120,000
- \$120,001 - \$130,000
- \$130,001 - \$140,000
- \$140,001 - \$150,000
- \$150,001 and above

83. Enter the average hourly rate for Delivery Assistant (Entry Level): *

\$

84. Delivery Associate (Mid-Level): *

enter 0 for none

85. Are Delivery Associate (Mid-Level) compensated with a salary or an hourly rate? *

- Salary
- Hourly Rate

86. Select the average salary range for Delivery Associate (Mid-Level). *

- \$10,000 and below
- \$10,001- \$20,000
- \$20,001- \$30,000
- \$30,001-\$40,000
- \$40,001-\$50,000
- \$50,001- \$60,000
- \$60,001- \$70,000
- \$70,001-\$80,000
- \$80,001-\$90,000
- \$90,001-\$100,000
- \$100,001 - \$110,000
- \$110,001 - \$120,000
- \$120,001 - \$130,000
- \$130,001 - \$140,000
- \$140,001 - \$150,000
- \$150,001 and above

87. Enter the average hourly rate for Delivery Associate (Mid-Level): *

\$

88. Delivery Manager (High-Level): *

enter 0 for none

89. Are Delivery Manager (High-Level) compensated with a salary or an hourly rate? *

- Salary
- Hourly Rate

90. Select the average salary range for Delivery Manager (High-Level). *

- \$10,000 and below
- \$10,001- \$20,000
- \$20,001- \$30,000
- \$30,001-\$40,000
- \$40,001-\$50,000
- \$50,001- \$60,000
- \$60,001- \$70,000
- \$70,001-\$80,000
- \$80,001-\$90,000
- \$90,001-\$100,000
- \$100,001 - \$110,000
- \$110,001 - \$120,000
- \$120,001 - \$130,000
- \$130,001 - \$140,000
- \$140,001 - \$150,000
- \$150,001 and above

91. Enter the average hourly rate for Delivery Manager (High-Level): *

\$

Workforce Composition Roles: Dispensary

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Page description:

How many employees does your cannabis business currently employ in the following categories? Enter all that apply.

If an employee has overlap in role responsibilities, please account for them in whichever position most of their time is spent in.

Please do not include volunteers, interns, or independent contractors in your estimates.

Please note that for positions, Entry Level refers to a position that requires little to no work experience or training/education. Mid-Level refers to positions that require experienced workers with 1-3 years of experience and/or training/ education. High-Level refers to highly skilled position that requires 2-6 years of work experience and/or training/education.

92. Dispensary Inventory Assistant (Entry Level): *

enter 0 for none

93. Are Dispensary Inventory Assistant (Entry Level) compensated with a salary or an hourly rate? *

- Salary
- Hourly Rate

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94. Select the average salary range for Dispensary Inventory Assistant (Entry Level).*

- \$10,000 and below
- \$10,001- \$20,000
- \$20,001- \$30,000
- \$30,001-\$40,000
- \$40,001-\$50,000
- \$50,001- \$60,000
- \$60,001- \$70,000
- \$70,001-\$80,000
- \$80,001-\$90,000
- \$90,001-\$100,000
- \$100,001 - \$110,000
- \$110,001 - \$120,000
- \$120,001 - \$130,000
- \$130,001 - \$140,000
- \$140,001 - \$150,000
- \$150,001 and above

95. Enter the average hourly rate for Dispensary Inventory Assistant (Entry Level):*

\$

96. Dispensary Inventory Associate (Mid-Level):*

enter 0 for none

97. Are Dispensary Inventory Associate (Mid-Level) compensated with a salary or an hourly rate?*

- Salary
- Hourly Rate

98. Select the average salary range for Dispensary Inventory Associate (Mid-Level).*

- \$10,000 and below
- \$10,001- \$20,000
- \$20,001- \$30,000
- \$30,001-\$40,000
- \$40,001-\$50,000
- \$50,001- \$60,000
- \$60,001- \$70,000
- \$70,001-\$80,000
- \$80,001-\$90,000
- \$90,001-\$100,000
- \$100,001 - \$110,000
- \$110,001 - \$120,000
- \$120,001 - \$130,000
- \$130,001 - \$140,000
- \$140,001 - \$150,000
- \$150,001 and above

99. Enter the average hourly rate for Dispensary Inventory Associate (Mid-Level):*

\$

100. Dispensary Inventory Manager (High-Level):*

enter 0 for none

101. Are Dispensary Inventory Manager (High-Level) compensated with a salary or an hourly rate? *

- Salary
- Hourly Rate

102. Select the average salary range for Dispensary Inventory Manager (High-Level). *

- \$10,000 and below
- \$10,001- \$20,000
- \$20,001- \$30,000
- \$30,001-\$40,000
- \$40,001-\$50,000
- \$50,001- \$60,000
- \$60,001- \$70,000
- \$70,001-\$80,000
- \$80,001-\$90,000
- \$90,001-\$100,000
- \$100,001 - \$110,000
- \$110,001 - \$120,000
- \$120,001 - \$130,000
- \$130,001 - \$140,000
- \$140,001 - \$150,000
- \$150,001 and above

103. Enter the average hourly rate for Dispensary Inventory Manager (High-Level): *

\$

104. Dispensary Sales Assistant (Entry Level): *

Includes budtenders

enter 0 for none

105. Are Dispensary Sales Assistant (Entry Level) compensated with a salary or an hourly rate? *

- Salary
- Hourly Rate

106. Select the average salary range for Dispensary Sales Assistant (Entry Level).*

- \$10,000 and below
- \$10,001- \$20,000
- \$20,001- \$30,000
- \$30,001-\$40,000
- \$40,001-\$50,000
- \$50,001- \$60,000
- \$60,001- \$70,000
- \$70,001-\$80,000
- \$80,001-\$90,000
- \$90,001-\$100,000
- \$100,001 - \$110,000
- \$110,001 - \$120,000
- \$120,001 - \$130,000
- \$130,001 - \$140,000
- \$140,001 - \$150,000
- \$150,001 and above

107. Enter the average hourly rate for Dispensary Sales Assistant (Entry Level):*

\$

108. Dispensary Sales Associate (Mid-Level):*

Includes budtenders

enter 0 for none

109. Are Dispensary Sales Associate (Mid-Level) compensated with a salary or an hourly rate?*

- Salary
- Hourly Rate

110. Select the average salary range for Dispensary Sales Associate (Mid-Level). *

- \$10,000 and below
- \$10,001- \$20,000
- \$20,001- \$30,000
- \$30,001-\$40,000
- \$40,001-\$50,000
- \$50,001- \$60,000
- \$60,001- \$70,000
- \$70,001-\$80,000
- \$80,001-\$90,000
- \$90,001-\$100,000
- \$100,001 - \$110,000
- \$110,001 - \$120,000
- \$120,001 - \$130,000
- \$130,001 - \$140,000
- \$140,001 - \$150,000
- \$150,001 and above

111. Enter the average hourly rate for Dispensary Sales Associate (Mid-Level): *

\$

112. Dispensary Sales Manager (High-Level): *

enter 0 for none

113. Are Dispensary Sales Manager (High-Level) compensated with a salary or an hourly rate? *

- Salary
- Hourly Rate

114. Select the average salary range for Dispensary Sales Manager (High-Level). *

- \$10,000 and below
- \$10,001- \$20,000
- \$20,001- \$30,000
- \$30,001-\$40,000
- \$40,001-\$50,000
- \$50,001- \$60,000
- \$60,001- \$70,000
- \$70,001-\$80,000
- \$80,001-\$90,000
- \$90,001-\$100,000
- \$100,001 - \$110,000
- \$110,001 - \$120,000
- \$120,001 - \$130,000
- \$130,001 - \$140,000
- \$140,001 - \$150,000
- \$150,001 and above

115. Enter the average hourly rate for Dispensary Sales Manager (High-Level): *

\$

Workforce Composition Roles: Distribution

Page description:

How many employees does your cannabis business currently employ in the following categories? Enter all that apply.

If an employee has overlap in role responsibilities, please account for them in whichever position most of their time is spent in.

Please do not include volunteers, interns, or independent contractors in your estimates.

Please note that for positions, Entry Level refers to a position that requires little to no work experience or training/education. Mid-Level refers to positions that require experienced workers with 1-3 years of experience and/or training/ education. High-Level refers to highly skilled position that requires 2-6 years of work experience and/or training/education.

116. Distribution Inventory Assistant (Entry Level): *

enter 0 for none

117. Are Distribution Inventory Assistant (Entry Level) compensated with a salary or an hourly rate? *

- Salary
- Hourly Rate

118. Select the average salary range for Distribution Inventory Assistant (Entry Level).*

- \$10,000 and below
- \$10,001- \$20,000
- \$20,001- \$30,000
- \$30,001-\$40,000
- \$40,001-\$50,000
- \$50,001- \$60,000
- \$60,001- \$70,000
- \$70,001-\$80,000
- \$80,001-\$90,000
- \$90,001-\$100,000
- \$100,001 - \$110,000
- \$110,001 - \$120,000
- \$120,001 - \$130,000
- \$130,001 - \$140,000
- \$140,001 - \$150,000
- \$150,001 and above

119. Enter the average hourly rate for Distribution Inventory Assistant (Entry Level):*

\$

120. Distribution Inventory Associate (Mid-Level): *

enter 0 for none

121. Are Distribution Inventory Associate (Mid-Level) compensated with a salary or an hourly rate? *

- Salary
- Hourly Rate

122. Select the average salary range for Distribution Inventory Associate (Mid-Level). *

- \$10,000 and below
- \$10,001- \$20,000
- \$20,001- \$30,000
- \$30,001-\$40,000
- \$40,001-\$50,000
- \$50,001- \$60,000
- \$60,001- \$70,000
- \$70,001-\$80,000
- \$80,001-\$90,000
- \$90,001-\$100,000
- \$100,001 - \$110,000
- \$110,001 - \$120,000
- \$120,001 - \$130,000
- \$130,001 - \$140,000
- \$140,001 - \$150,000
- \$150,001 and above

123. Enter the average hourly rate for Distribution Inventory Associate (Mid-Level): *

\$

124. Distribution Inventory Manager (High-Level): *

enter 0 for none

125. Are Distribution Inventory Manager (High-Level) compensated with a salary or an hourly rate? *

- Salary
- Hourly Rate

126. Select the average salary range for Distribution Inventory Manager (High-Level). *

- \$10,000 and below
- \$10,001- \$20,000
- \$20,001- \$30,000
- \$30,001-\$40,000
- \$40,001-\$50,000
- \$50,001- \$60,000
- \$60,001- \$70,000
- \$70,001-\$80,000
- \$80,001-\$90,000
- \$90,001-\$100,000
- \$100,001 - \$110,000
- \$110,001 - \$120,000
- \$120,001 - \$130,000
- \$130,001 - \$140,000
- \$140,001 - \$150,000
- \$150,001 and above

127. Enter the average hourly rate for Distribution Inventory Manager (High-Level): *

\$

128. Distribution Logistics Assistant (Entry Level): *

enter 0 for none

129. Are Distribution Logistics Assistant (Entry Level) compensated with a salary or an hourly rate? *

- Salary
- Hourly Rate

130. Select the average salary range for Distribution Logistics Assistant (Entry Level). *

- \$10,000 and below
- \$10,001- \$20,000
- \$20,001- \$30,000
- \$30,001-\$40,000
- \$40,001-\$50,000
- \$50,001- \$60,000
- \$60,001- \$70,000
- \$70,001-\$80,000
- \$80,001-\$90,000
- \$90,001-\$100,000
- \$100,001 - \$110,000
- \$110,001 - \$120,000
- \$120,001 - \$130,000
- \$130,001 - \$140,000
- \$140,001 - \$150,000
- \$150,001 and above

131. Enter the average hourly rate for Distribution Logistics Assistant (Entry Level): *

\$

132. Distribution Logistics Associate (Mid-Level): *

enter 0 for none

133. Are Distribution Logistics Associate (Mid-Level) compensated with a salary or an hourly rate? *

- Salary
- Hourly Rate

134. Select the average salary range for Distribution Logistics Associate (Mid-Level). *

- \$10,000 and below
- \$10,001- \$20,000
- \$20,001- \$30,000
- \$30,001-\$40,000
- \$40,001-\$50,000
- \$50,001- \$60,000
- \$60,001- \$70,000
- \$70,001-\$80,000
- \$80,001-\$90,000
- \$90,001-\$100,000
- \$100,001 - \$110,000
- \$110,001 - \$120,000
- \$120,001 - \$130,000
- \$130,001 - \$140,000
- \$140,001 - \$150,000
- \$150,001 and above

135. Enter the average hourly rate for Distribution Logistics Associate (Mid-Level). *

\$

136. Distribution Logistics Manager (High-Level): *

enter 0 for none

137. Are Distribution Logistics Manager (High-Level) compensated with a salary or an hourly rate? *

- Salary
- Hourly Rate

138. Select the average salary range for Distribution Logistics Manager (High-Level). *

- \$10,000 and below
- \$10,001- \$20,000
- \$20,001- \$30,000
- \$30,001-\$40,000
- \$40,001-\$50,000
- \$50,001- \$60,000
- \$60,001- \$70,000
- \$70,001-\$80,000
- \$80,001-\$90,000
- \$90,001-\$100,000
- \$100,001 - \$110,000
- \$110,001 - \$120,000
- \$120,001 - \$130,000
- \$130,001 - \$140,000
- \$140,001 - \$150,000
- \$150,001 and above

139. Enter the average hourly rate for Distribution Logistics Manager (High-Level). *

\$

140. Distribution Sales Manager (High-Level): *

enter 0 for none

141. Are Distribution Sales Manager (High-Level) compensated with a salary or an hourly rate? *

- Salary
- Hourly Rate

142. Select the average salary range for Distribution Sales Manager (High-Level). *

- \$10,000 and below
- \$10,001- \$20,000
- \$20,001- \$30,000
- \$30,001-\$40,000
- \$40,001-\$50,000
- \$50,001- \$60,000
- \$60,001- \$70,000
- \$70,001-\$80,000
- \$80,001-\$90,000
- \$90,001-\$100,000
- \$100,001 - \$110,000
- \$110,001 - \$120,000
- \$120,001 - \$130,000
- \$130,001 - \$140,000
- \$140,001 - \$150,000
- \$150,001 and above

143. Enter the average hourly rate for Distribution Sales Manager (High-Level): *

\$

Page description:

How many employees does your cannabis business currently employ in the following categories? Enter all that apply.

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144. Extraction Assistant (Entry Level): *

enter 0 for none

145. Are Extraction Assistant (Entry Level) compensated with a salary or an hourly rate? *

- Salary
- Hourly Rate

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146. Select the average salary range for Extraction Assistant (Entry Level). *

- \$10,000 and below
- \$10,001- \$20,000
- \$20,001- \$30,000
- \$30,001-\$40,000
- \$40,001-\$50,000
- \$50,001- \$60,000
- \$60,001- \$70,000
- \$70,001-\$80,000
- \$80,001-\$90,000
- \$90,001-\$100,000
- \$100,001 - \$110,000
- \$110,001 - \$120,000
- \$120,001 - \$130,000
- \$130,001 - \$140,000
- \$140,001 - \$150,000
- \$150,001 and above

147. Enter the average hourly rate for Extraction Assistant (Entry Level): *

\$

148. Extraction Associate (Mid-Level): *

enter 0 for none

149. Are Extraction Associate (Mid-Level) compensated with a salary or an hourly rate? *

- Salary
- Hourly Rate

150. Select the average salary range for Extraction Associate (Mid-Level).*

- \$10,000 and below
- \$10,001- \$20,000
- \$20,001- \$30,000
- \$30,001-\$40,000
- \$40,001-\$50,000
- \$50,001- \$60,000
- \$60,001- \$70,000
- \$70,001-\$80,000
- \$80,001-\$90,000
- \$90,001-\$100,000
- \$100,001 - \$110,000
- \$110,001 - \$120,000
- \$120,001 - \$130,000
- \$130,001 - \$140,000
- \$140,001 - \$150,000
- \$150,001 and above

151. Enter the average hourly rate for Extraction Associate (Mid-Level):*

\$

152. Extraction Manager (High-Level): *

enter 0 for none

153. Are Extraction Manager (High-Level) compensated with a salary or an hourly rate? *

- Salary
- Hourly Rate

154. Select the average salary range for Extraction Manager (High-Level). *

- \$10,000 and below
- \$10,001- \$20,000
- \$20,001- \$30,000
- \$30,001-\$40,000
- \$40,001-\$50,000
- \$50,001- \$60,000
- \$60,001- \$70,000
- \$70,001-\$80,000
- \$80,001-\$90,000
- \$90,001-\$100,000
- \$100,001 - \$110,000
- \$110,001 - \$120,000
- \$120,001 - \$130,000
- \$130,001 - \$140,000
- \$140,001 - \$150,000
- \$150,001 and above

155. Enter the average hourly rate for Extraction Manager (High-Level): *

\$

156. Infusion Assistant (Entry Level): *

enter 0 for none

157. Are Infusion Assistant (Entry Level) compensated with a salary or an hourly rate? *

- Salary
- Hourly Rate

158. Select the average salary range for Infusion Assistant (Entry Level). *

- \$10,000 and below
- \$10,001- \$20,000
- \$20,001- \$30,000
- \$30,001-\$40,000
- \$40,001-\$50,000
- \$50,001- \$60,000
- \$60,001- \$70,000
- \$70,001-\$80,000
- \$80,001-\$90,000
- \$90,001-\$100,000
- \$100,001 - \$110,000
- \$110,001 - \$120,000
- \$120,001 - \$130,000
- \$130,001 - \$140,000
- \$140,001 - \$150,000
- \$150,001 and above

159. Enter the average hourly rate for Infusion Assistant (Entry Level): *

\$

160. Infusion Associate (Mid-Level): *

enter 0 for none

161. Are Infusion Associate (Mid-Level) compensated with a salary or an hourly rate? *

- Salary
- Hourly Rate

162. Select the average salary range for Infusion Associate (Mid-Level).*

- \$10,000 and below
- \$10,001- \$20,000
- \$20,001- \$30,000
- \$30,001-\$40,000
- \$40,001-\$50,000
- \$50,001- \$60,000
- \$60,001- \$70,000
- \$70,001-\$80,000
- \$80,001-\$90,000
- \$90,001-\$100,000
- \$100,001 - \$110,000
- \$110,001 - \$120,000
- \$120,001 - \$130,000
- \$130,001 - \$140,000
- \$140,001 - \$150,000
- \$150,001 and above

163. Enter the average hourly rate for Infusion Associate (Mid-Level).*

\$

164. Infusion Manager (High-Level):*

enter 0 for none

165. Are Infusion Manager (High-Level) compensated with a salary or an hourly rate? *

- Salary
- Hourly Rate

166. Select the average salary range for Infusion Manager (High-Level). *

- \$10,000 and below
- \$10,001- \$20,000
- \$20,001- \$30,000
- \$30,001-\$40,000
- \$40,001-\$50,000
- \$50,001- \$60,000
- \$60,001- \$70,000
- \$70,001-\$80,000
- \$80,001-\$90,000
- \$90,001-\$100,000
- \$100,001 - \$110,000
- \$110,001 - \$120,000
- \$120,001 - \$130,000
- \$130,001 - \$140,000
- \$140,001 - \$150,000
- \$150,001 and above

167. Enter the average hourly rate for Infusion Manager (High-Level): *

\$

168. Packaging Assistant (Entry Level): *

enter 0 for none

169. Are Packaging Assistant (Entry Level) compensated with a salary or an hourly rate? *

- Salary
- Hourly Rate

170. Select the average salary range for Packaging Assistant (Entry Level). *

- \$10,000 and below
- \$10,001- \$20,000
- \$20,001- \$30,000
- \$30,001-\$40,000
- \$40,001-\$50,000
- \$50,001- \$60,000
- \$60,001- \$70,000
- \$70,001-\$80,000
- \$80,001-\$90,000
- \$90,001-\$100,000
- \$100,001 - \$110,000
- \$110,001 - \$120,000
- \$120,001 - \$130,000
- \$130,001 - \$140,000
- \$140,001 - \$150,000
- \$150,001 and above

171. Enter the average hourly rate for Packaging Assistant (Entry Level): *

\$

172. Packaging Associate (Mid-Level): *

enter 0 for none

173. Are Packaging Associate (Mid-Level) compensated with a salary or an hourly rate? *

- Salary
- Hourly Rate

174. Select the average salary range for Packaging Associate (Mid-Level). *

- \$10,000 and below
- \$10,001- \$20,000
- \$20,001- \$30,000
- \$30,001-\$40,000
- \$40,001-\$50,000
- \$50,001- \$60,000
- \$60,001- \$70,000
- \$70,001-\$80,000
- \$80,001-\$90,000
- \$90,001-\$100,000
- \$100,001 - \$110,000
- \$110,001 - \$120,000
- \$120,001 - \$130,000
- \$130,001 - \$140,000
- \$140,001 - \$150,000
- \$150,001 and above

175. Enter the average hourly rate for Packaging Associate (Mid-Level):*

\$

176. Packaging Manager (High-Level): *

enter 0 for none

177. Are Packaging Manager (High-Level) compensated with a salary or an hourly rate? *

- Salary
- Hourly Rate

178. Select the average salary range for Packaging Manager (High-Level). *

- \$10,000 and below
- \$10,001- \$20,000
- \$20,001- \$30,000
- \$30,001-\$40,000
- \$40,001-\$50,000
- \$50,001- \$60,000
- \$60,001- \$70,000
- \$70,001-\$80,000
- \$80,001-\$90,000
- \$90,001-\$100,000
- \$100,001 - \$110,000
- \$110,001 - \$120,000
- \$120,001 - \$130,000
- \$130,001 - \$140,000
- \$140,001 - \$150,000
- \$150,001 and above

179. Enter the average hourly rate for Packaging Manager (High-Level): *

\$

180. Processing Inventory Assistant (Entry Level): *

enter 0 for none

181. Are Processing Inventory Assistant (Entry Level) compensated with a salary or an hourly rate? *

- Salary
- Hourly Rate

182. Select the average salary range for Processing Inventory Assistant (Entry Level).*

- \$10,000 and below
- \$10,001- \$20,000
- \$20,001- \$30,000
- \$30,001-\$40,000
- \$40,001-\$50,000
- \$50,001- \$60,000
- \$60,001- \$70,000
- \$70,001-\$80,000
- \$80,001-\$90,000
- \$90,001-\$100,000
- \$100,001 - \$110,000
- \$110,001 - \$120,000
- \$120,001 - \$130,000
- \$130,001 - \$140,000
- \$140,001 - \$150,000
- \$150,001 and above

183. Enter the average hourly rate for Processing Inventory Assistant (Entry Level):*

\$

184. Processing Inventory Associate (Mid-Level):*

enter 0 for none

185. Are Processing Inventory Associate (Mid-Level) compensated with a salary or an hourly rate?*

- Salary
- Hourly Rate

186. Select the average salary range for Processing Inventory Associate (Mid-Level).*

- \$10,000 and below
- \$10,001- \$20,000
- \$20,001- \$30,000
- \$30,001-\$40,000
- \$40,001-\$50,000
- \$50,001- \$60,000
- \$60,001- \$70,000
- \$70,001-\$80,000
- \$80,001-\$90,000
- \$90,001-\$100,000
- \$100,001 - \$110,000
- \$110,001 - \$120,000
- \$120,001 - \$130,000
- \$130,001 - \$140,000
- \$140,001 - \$150,000
- \$150,001 and above

187. Enter the average hourly rate for Processing Inventory Associate (Mid-Level).*

\$

188. Processing Inventory Manager (High-Level): *

enter 0 for none

189. Are Processing Inventory Manager (High-Level) compensated with a salary or an hourly rate? *

- Salary
- Hourly Rate

190. Select the average salary range for Processing Inventory Manager (High-Level).*

- \$10,000 and below
- \$10,001- \$20,000
- \$20,001- \$30,000
- \$30,001-\$40,000
- \$40,001-\$50,000
- \$50,001- \$60,000
- \$60,001- \$70,000
- \$70,001-\$80,000
- \$80,001-\$90,000
- \$90,001-\$100,000
- \$100,001 - \$110,000
- \$110,001 - \$120,000
- \$120,001 - \$130,000
- \$130,001 - \$140,000
- \$140,001 - \$150,000
- \$150,001 and above

191. Enter the average hourly rate for Processing Inventory Manager (High-Level).*

\$

192. Processing Sales Associate (Mid-Level):*

enter 0 for none

193. Are Processing Sales Associate (Mid-Level) compensated with a salary or an hourly rate?*

- Salary
- Hourly Rate

194. Select the average salary range for Processing Sales Associate (Mid-Level).*

- \$10,000 and below
- \$10,001- \$20,000
- \$20,001- \$30,000
- \$30,001-\$40,000
- \$40,001-\$50,000
- \$50,001- \$60,000
- \$60,001- \$70,000
- \$70,001-\$80,000
- \$80,001-\$90,000
- \$90,001-\$100,000
- \$100,001 - \$110,000
- \$110,001 - \$120,000
- \$120,001 - \$130,000
- \$130,001 - \$140,000
- \$140,001 - \$150,000
- \$150,001 and above

195. Enter the average hourly rate for Processing Sales Associate (Mid-Level).*

\$

196. Processing Sales Manager (High-Level): *

enter 0 for none

197. Are Processing Sales Manager (High-Level) compensated with a salary or an hourly rate? *

- Salary
- Hourly Rate

198. Select the average salary range for Processing Sales Manager (High-Level). *

- \$10,000 and below
- \$10,001- \$20,000
- \$20,001- \$30,000
- \$30,001-\$40,000
- \$40,001-\$50,000
- \$50,001- \$60,000
- \$60,001- \$70,000
- \$70,001-\$80,000
- \$80,001-\$90,000
- \$90,001-\$100,000
- \$100,001 - \$110,000
- \$110,001 - \$120,000
- \$120,001 - \$130,000
- \$130,001 - \$140,000
- \$140,001 - \$150,000
- \$150,001 and above

199. Enter the average hourly rate for Processing Sales Manager (High-Level). *

\$

Workforce Composition: Benefits

FOR INFORMATIONAL PURPOSES ONLY

200. What specific benefits does your company offer employees as part of their compensation package? Select all that are offered: *

	Full-time employees	Part-time employees	Seasonal employees	All employees	No employees
Paid time off (vacation, sick day, holidays)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Dental health insurance	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Vision health insurance	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Other paid leave (family, maternity/paternity, medical)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
401k or other retirement contribution matching	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Stock options or equity-ownership opportunities	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Profit sharing programs	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Employee product discounts	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Free products or merchandise	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Education and training reimbursement	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Short term and/or long-term disability insurance	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Life insurance	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Professional or leadership development opportunities	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Flexible work schedules	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Remote work options	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Severance allowances	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Employee assistance program	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Performance bonuses	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Upskilling training	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Diversity, equity, and inclusion training	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Employee support groups	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
My company does not offer any of these benefits	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<input type="text" value="Enter another option"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

201. Describe the licensee's history or intention to create or deliver culturally and linguistically competent services to diverse and underserved populations. Select all that apply. *

	Select	Essay
Training Programs	<input type="checkbox"/>	
Multilingual Services	<input type="checkbox"/>	
Published Materials and Curricula	<input type="checkbox"/>	
Community Outreach	<input type="checkbox"/>	
Administrative and Organizational Accommodations	<input type="checkbox"/>	
Other	<input type="checkbox"/>	
None	<input type="checkbox"/>	

FOR INFORMATIONAL PURPOSES ONLY

Community Impact Plan

Licensees must submit a community impact plan that details their intended contributions to communities and individuals disproportionately harmed by marihuana prohibition laws. The community impact plan must show a licensee's plan for how they will benefit communities, and individuals from communities that were disproportionately impacted by the enforcement of cannabis prohibition.

The community impact plan must detail a licensee's research and planned activities for their targeted population. The plan must also include the licensee's partnerships, budget, evaluation metrics, and commitment to executing the submitted plan.

Please complete the following questions outlining your community impact plan. It is acceptable for portions of your community impact plan to be future-focused and implemented at a later date. For such instances, please indicate a timeframe for implementing the proposed activity. The information below is collected for informational purposes so the Office and Board can better understand your goals and intentions for your required Community Impact Plan.

202. Please provide high level summary of your plan.

What problem or need does your community impact plan seek to address? Please include any relevant data.

*

Who are the communities and individuals disproportionately impacted you intend to target? *

In what region is the target population based? *

- Capital
- Central New York
- Finger Lakes
- Long Island
- Mid-Hudson
- Mohawk Valley
- New York City
- North Country
- Southern Tier

Western New York

What zip codes do you intend to target?

Estimated number of individuals within target population you intend to impact. *

range

- 25-50
- 50-75
- 75-100
- 100 or more

203. What research have you done to understand the needs of your target population? Select all that apply. *

- community survey findings
- review of existing research
- partnerships
- community conversations
- individual experience
- attended town halls
- member of community advisory boards
- Other - Write In

- I have not done any research to understand the needs of my targeted population.

204. Upload .pdf copies of any reference materials or resources used to understand your community's needs.

Browse...

205. Are you partnering or collaborating with any community-based organizations, local institutions, and/or subject matter experts? *

- Yes
- No

206. Please provide the name of the organization(s) and/or institution(s) and describe the nature of your partnership(s). *

207. Do you have any written agreements with your partners related to your community impact plan? *
A written agreement can detail the relationship between two parties and specifies the mutual goals, roles, financial contributions, and the duration of the partnership.

- Yes
- No

208. Please upload .pdf copies of your written agreement(s). *

Browse...

FOR INFORMATIONAL PURPOSES ONLY

209. What types of activities do you plan to implement in order to address the needs of the target population? *

- job placement
- job skills services
- adult education
- mental health treatment
- substance use disorder treatment
- housing
- financial literacy
- community banking
- nutrition services
- services to address adverse childhood experiences
- afterschool and childcare services
- system navigation services
- legal services to address barriers to reentry
- women's health services
- supports for social and economic equity program
- Other - Write In

FOR INFORMATIONAL PURPOSES ONLY

210. What is the anticipated benefit you will provide to the target population? Please provide at least 3 goals. Please note, goals must be measurable. *

Goal 1 *

Goal 2 *

Goal 3 *

211. How often do you plan to host activities and engage with the target population? *

- daily
- weekly
- monthly
- quarterly
- annually
- biannually
- Other - Write In (Required)

212. When do you intend on implementing community impact plan activities during this renewal period?

Select all that apply

- January 2026- March 2026
- April 2026- June 2026
- July 2026- September 2026
- October 2026- December 2026
- January 2027- March 2027
- April 2027- June 2027
- July 2027- September 2027
- October 2027- December 2027
- January 2028-March 2028

213. What is your estimated **2- year budget** for the community impact plan? *

Personnel	<input type="text"/>
Contractual Services	<input type="text"/>
Donations and sponsorships	<input type="text"/>
Travel	<input type="text"/>
Equipment	<input type="text"/>
Space/Property & Utilities	<input type="text"/>
Operating Expenses	<input type="text"/>
Other Costs	<input type="text"/>

214. How will you measure your program's success? Please describe both the qualitative and quantitative metrics you plan to use and how you'll gather this information. *

Qualitative - (i.e. participant satisfaction via survey)

Quantitative - (i.e. participant attendance records)

How often do you plan to collect these metrics?

- daily
- weekly
- monthly
- quarterly
- annually
- biannually
- Other - Write In (Required)

215. Please upload any additional relevant information.

Browse...

Notification to Municipality

Page description:

Pursuant to § 76 of the Cannabis Law, not less than thirty days nor more than two hundred seventy days before filing an application for renewal as an adult use retail dispensary, a registered organization with dispensing (ROD), or an on-site consumption licensee, a licensee shall notify the municipality in which the premises is located of such applicant's intent to file such an application. Notice to Municipality can be download from: <https://cannabis.ny.gov/notice-municipality-form>.

216. Upload an updated .pdf copy of your retail location's required "Notice to Municipality" *

Browse...

Service of Notice can include: the signed return receipt card for certified mail; receipt from the delivery service for overnight delivery; an affidavit/official letter from the municipality/Community Board with the date it was received; equivalent of receipt of service with date if it was hand delivered like a stamp on the notice; or a copy of meeting minutes where it shows the applicant appeared personally in front of the Community Board.

217. Upload proof of Service of Notice on the Municipality that corresponds to your current renewal submission. *

Browse...

Additional Information

Pursuant to State of New York Cannabis Law, all Adult-Use Cannabis licensees must enter into a Labor Peace Agreement with a bona fide labor organization representing the employees of the cannabis industry.

218. Provide the name of the Labor Organization that you are partnered with. *

219. Provide a .pdf copy of your updated Labor Peace Agreement (LPA) that covers the current renewal period. *

Browse...

FOR INFORMATIONAL PURPOSES ONLY

220. Provide the following information about the racial, ethnic, and gender diversity of the employees of the license [question("value"), id="5"]. *

	Female	Male	Some other Gender/Not Identified
Hispanic or Latino - Include all employees who answered they identify as Hispanic or Latino.	<input type="text"/>	<input type="text"/>	<input type="text"/>
White (Not Hispanic or Latino) - Include all employees who identify as White and no other race, and who do not identify as Hispanic or Latino.	<input type="text"/>	<input type="text"/>	<input type="text"/>
Black or African American (Not Hispanic or Latino) - Include all employees who identify as Black or African American and no other race, and who do not identify as Hispanic or Latino.	<input type="text"/>	<input type="text"/>	<input type="text"/>
Native Hawaiian or Other Pacific Islander (Not Hispanic or Latino) - Include all employees who identify as Native Hawaiian or Pacific Islander and no other race, and who do not identify as Hispanic or Latino.	<input type="text"/>	<input type="text"/>	<input type="text"/>
Asian (Not Hispanic or Latino) - Include all employees who identify as Asian and no other race, and who do not identify as Hispanic or Latino.	<input type="text"/>	<input type="text"/>	<input type="text"/>
American Indian or Alaska Native (Not Hispanic or Latino) - Include all employees or identify as American Indian or Alaska Native and no other race, and who do not identify as Hispanic or Latino.	<input type="text"/>	<input type="text"/>	<input type="text"/>
Two or More Races (Not Hispanic or Latino) - Include all employees who identify with more than one of the above five races, and who do not identify as Hispanic or Latino.	<input type="text"/>	<input type="text"/>	<input type="text"/>
Some Other Race (Not Hispanic or Latino) - Include all employees who identify with some other race, and who do not identify as Hispanic or Latino.	<input type="text"/>	<input type="text"/>	<input type="text"/>
Chose to not self identify race or ethnicity	<input type="text"/>	<input type="text"/>	<input type="text"/>

221. The Cannabis Law and regulations require all licensees to have an electronic inventory management system to track all cannabis from seed to sale. Please indicate if your business is meeting this requirement and has integrated or are using the Metrc Seed to Sale system to complete this requirement. *

- Yes
- No

Note: Failure to integrate with the Metrc Seed to Sale system will prevent your renewal application from being approved by the Cannabis Control Board.

The Office uses PowerScore platform to track and benchmark energy and water usage for cannabis cultivation.

222. Have you submitted your annual PowerScore information to the Office?

- Yes
- No

The PowerScore platform can be accessed through the Office's website or through the NYS PowerScore landing page on RII's website.

For instructions on how to submit your PowerScore data, visit the Office's Energy and Environmental Sustainability webpage for useful resources and video tutorials.

Fees

223. Is [question("value"), id="5"] an approved SEE licensee? *

- Yes
- No

In order for a renewal application to proceed to the Board, the following two payments MUST be received by OCM via paper check at P.O. Box 2071 Albany, NY 12220:

1. All Adult-Use Cannabis renewal applications must be accompanied by an application renewal fee of \$1,000, and
2. The license fee associated with the license type and scope of activities authorized under the license.

In order for a renewal application to proceed to the Board, the following two payments MUST be received by OCM via paper check at P.O. Box 2071 Albany, NY 12220:

1. All Adult-Use Cannabis renewal applications must be accompanied by an application renewal fee of \$500, and
2. The license fee associated with the license type and scope of activities authorized under the license. All SEE licensees receive a 50% reduction in the license fee.

Your license renewal fee must match what you are currently licensed for. After renewal submission a licensing representative will be in contact to provide your calculated renewal license fee. This communication will be sent to [question('value'), id='13']. Any changes to your cultivation tier, cultivation type or processing authorizations must be submitted via the License Amendment Survey located on the website: <https://survey.alchemer.com/s3/8359507/LRU>

This Guidance document helps breakdown license fees in accordance with the regulations:
<https://cannabis.ny.gov/system/files/documents/2024/03/application-and-licensing-fee-schedules.pdf>

As stated above, all amendments including requests to change cultivation type or tiers **must** be submitted via the amendment survey.

Attestations

Page description:

- True Party of Interest:** I hereby verify and affirm the license entity and all TPIs have not been arrested, cited, or charged with any criminal violation, and have not been the defendant or respondent in a civil legal proceeding since our initial license was granted.
- Compliance:** I verify and affirm that the licensee complies with all applicable State and local laws, regulations, guidance, and any amendments thereto. I further agree that the licensee will submit any other information that the Board may require. I understand that the issuance of a license by the Office does not supercede any other requirements or restrictions imposed by State or Local laws and regulations.
- Inspections:** I verify and affirm my understanding that the submission of an application for renewal requires the licensee to provide unrestricted access, without notice, to the Office, in order to conduct site visits, inspections, and or investigations of the licensed location premises.
- Tax Registration:** I verify and affirm the licensee understands that upon renewal of the Adult-Use license, the licensee will need to renew their registration with the State of New York Department of Taxation and Finance for a certificate of adult-use cannabis registration if the license type requires registration (licenses with distribution authorization and retail licenses).
- Greenhouse Gas Emissions:** I verify and affirm the licensee's operations are not inconsistent with, and do not interfere with the attainment of, the statewide greenhouse gas emissions limits established in Article 75 of the Environmental Conservation Law.
- Environmental Sustainability Product Packaging:** I verify and affirm that the licensee has an Environmental Sustainability Product Packaging Plan that describes a retail packaging sustainability program pursuant to Title 9 of the New York Codes Rules and Regulations Section 128.9(a)(1) and can provide this Environmental Sustainability Product Packaging Plan to OCM upon request.
- Cannabis Control Board Approval:** I verify and acknowledge my renewal form will not be presented to the Cannabis Control Board for approval until I have submitted my license renewal fee.
- Community Impact Plan:** I verify and affirm that the licensee will take actionable and measurable steps to achieve the goals described in the plan. I further agree that the licensee will provide evidence of the plan's implementation and submit any other information related to the plan that the Office may require.
- Social Responsibility Framework:** I verify and affirm that the licensee will adhere to the social responsibility framework set forth by the Office, including, but not limited to, participating in workforce development technical assistance opportunities and trainings, and utilizing resources that promote racial, ethnic, and gender diversity in the workplace.
- Notification of Changes:** I verify and affirm that my license record will be renewed 'as is' unless licensee has provided proposed or actual changes to the State of New York Office of Cannabis Management (Office) through the Amendment Survey and is awaiting approval from the Office or the Cannabis Control Board, as applicable.
- Notification of Criminal Convictions, Civil Judgments, Disciplinary Actions by Government Agencies, or Government Investigations:** I verify and affirm that—pursuant to Title 9 of the State of New York Codes Rules and Regulations Section 120.18(b)(2)—I have notified the Office of any criminal convictions, or civil judgments in an amount greater than five thousand dollars (\$5,000) against the licensee or its true parties of interest, in the State of New York or any other State, federal, or foreign jurisdiction; any disciplinary action taken against the licensee or its true parties of interest, other than passive investors, by this state or any other state, federal, or foreign jurisdiction, including any pending action; and initiation or conclusion of any new judgments, lawsuits, legal proceedings, charges, or government investigations, whether initiated, pending, or concluded, that involve the applicant or its true parties of interest.

224. Date licensee submitted last amendment survey, if applicable.

225. I, [question("value"), id="8"] [question("value"), id="10"] [question("value"), id="11"], hereby verify and affirm under penalty of perjury that all statements made in this renewal form are true and accurate as of [system("date")] at [system("time")]. I understand that any false statements made on this application may be punishable as a Class A misdemeanor pursuant to Section 210.45 of the Penal Law of the State of New York. *

Sign name using mouse or touch pad

Signature of

Thank You!

Your renewal application has been successfully submitted to OCM. Staff will be in contact shortly at the email address provided to provide renewal fees and to address any additional questions. If you have any questions about your renewal application, please reach out to AULicensing@ocm.ny.gov.