



WE ARE YOUR DOL



Department of Labor

# BUSINESS SERVICES FOR CANNABIS BUSINESSES

Supporting Business Needs in New York State

The New York State Department of Labor (NYSDOL) has **no-cost** programs and services that can save your business time and money.

## CONSULTATIONS WITH NYSDOL STAFF

If you have questions about your responsibilities as a business in New York State, Labor Department staff are available to meet and review various labor rules and regulations so you can remain compliant.

## HUMAN RESOURCES ASSISTANCE

NYSDOL Business Services staff can assist you with many aspects of hiring your workforce.

- Write/review your job descriptions
- Connect you to example cannabis job descriptions on [dol.ny.gov/cannabis-career-exploration](https://dol.ny.gov/cannabis-career-exploration)
- Post your job openings on New York State Virtual Career Center (VCC)
- Match you with qualified applicants based on hiring requirements
- Hone your job interview techniques for efficiency and compliance

## CAREER FAIRS / CUSTOM RECRUITING

These no-cost events enable you to meet several qualified candidates face-to-face, in-person or virtually. We can target events to specific industries, and can hold events at Department of Labor facilities or at your place of business. Participation can save an estimated \$13,000 in recruitment costs.

## VIRTUAL CAREER CENTER (VCC)

The VCC saves you time and money by offering a free easy to use and all-encompassing platform to post jobs, find qualified candidates who meet your hiring needs, communicate with applicants, and track them throughout the hiring process.

You can self-post jobs ([dol.ny.gov/virtual-career-center](https://dol.ny.gov/virtual-career-center)) or have Business Services staff assist you. You give us the job description, skills and abilities desired, and we'll find you the best match possible.

## TAX CREDITS

NYSDOL's Business Services team can help you understand state tax credits available for hiring qualified individuals, which can offer savings to your business.

## SAFETY AND HEALTH ASSISTANCE

If you have questions about occupational safety and health assistance or are interested in receiving a free consultation, email us at [onsite@labor.ny.gov](mailto:onsite@labor.ny.gov) to schedule an appointment.

More information about our Safety and Health programs can be found on our website: [dol.ny.gov/safety-and-health](https://dol.ny.gov/safety-and-health)

To learn more about any of these programs and services, contact: [CEED@labor.ny.gov](mailto:CEED@labor.ny.gov)