

Equal Opportunity Employer Statement

The New York State Office of Cannabis Management (OCM) is an equal opportunity employer, and we recognize that diversity in our workforce is critical to fulfilling our mission. OCM does not discriminate based upon age, race, creed, color national origin, sexual orientation, gender identity or expression, religion, military or veteran status, sex, disability (including pregnancy-related conditions), predisposing genetic characteristics, familial status, marital status or status as a victim of domestic violence, or other applicable legally protected characteristics.

OCM is committed to the diversity of our employees, and we encourage applicants from all communities to apply. All applicants must be dedicated to working in and sustaining an environment of inclusion that affirms and celebrates the backgrounds, learned and lived expertise, whole identities, and individual perspectives of our staff. Applicants of all backgrounds and experiences are encouraged to self-identify during the application process.

Pursuant to Executive Order 31 (the Office of Cannabis Management will continue to establish best practices to reduce, and eventually eliminate, the gap between working people with disabilities and working people without as well as endeavor to increase recruitment, hiring, retention, and the career advancement of people with disabilities in the State workforce.

It is the policy of OCM to provide reasonable accommodations to qualified applicants and employees with disabilities to enable them to perform the essential functions of the position for which they are applying or for which they are employed.